

Modern Slavery Statement

Dubber is one of the world's leading providers of cloud-based call recording and voice AI (Artificial Intelligence) operating through leading Service Provider networks & communications solutions globally.

Although Dubber does not fall under the entitlements of the Modern Slavery Act 2018 or UK Modern Slavery Act 2015, we will endeavour to identify, monitor and assess potential risk areas within our supply chains and work with both our employees and suppliers to ensure our zero-tolerance policy is adhered to.

- **Company Structure:** Dubber Corporation Limited (ASX:DUB) was founded in 2011 and is a provider of cloud-based call recording and voice AI operating through leading Service Provider networks & communications solutions. We currently have employees located in Australia, UK and US. The vast majority of our direct employees and those of our supply chain are skilled workers where the overall risk of modern slavery is low.
- **Our Stance:** Dubber acts ethically and with integrity in all our business relationships and is committed to implementing effective systems & controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains. We operate a zero-tolerance policy to slavery and human trafficking.
- **Our Operations:** We conduct right-to-work checks prior to appointment. All employees can raise any potential concerns to their line manager, to the People and Culture team or by following our [Whistleblower Policy](#).
- **Our Supply Chains:** We are committed to supporting responsible suppliers. We follow a supply chain risk review process with all of our suppliers. The mainstay of our supply chain is from Australia, United States of America and the United Kingdom, countries which the [Global Slavery Index](#) identify as at lower risk of slavery. Further, our supply chain consists mainly of lower risk industries, specifically professional services and data centres.
- **Further Steps:** We will endeavour to identify, monitor and assess potential risk areas within our supply chains and work with both our employees and suppliers to ensure our zero-tolerance policy is adhered to.

This Modern Slavery Statement applies to all Dubber operations globally. We communicate this Statement to all employees and make it publicly available on the company website. The Statement is reviewed and updated annually.

This Statement and all related policies and documents that are publicly available can be found on our website here: [Investor Centre \(dubber.net\)](#)

Signed:



Matthew Bellizia, CEO Dubber

30 June 2025